

PEACE & COMMUNITY ACTION

Annual Report 2021/22

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1. Introduction

This report is the Peace & Community Action (PCA) Annual Report for 2021/22, summarising the activities and successes during the period 1 April 2021 to 31 March 2022.

PCA is committed to enabling communities to:

- Understand and use non-violence in everyday life
- Support individuals and groups in understanding and exercising their human rights and responsibilities
- Support individuals and groups in learning how to participate in community decision-making
- Support individuals and groups in creating empowered communities
- Support youth to take part in community development and being active citizens.
- Support communities, individuals and youth to take responsibility to find solution for issues by their own by adopting transformative process through building relationship and trust within and between communities.

PCA manage and deliver a range of professional community-based programmes showing participants the impact of using non-violence in their relationships, and supporting them to learn and use these techniques in their own lives and communities.

PCA also contact training courses for government officers and NGOs on non-violence approaches. After the 2004 tsunami PCA's peace work was extended to include supporting those in new housing schemes to integrate with their neighbours and host communities and access local government services. This PCA have continued to work with villages in the south and east Sri Lanka as well as with young people in north, east and south Sri Lanka.

PCA works with communities from all ethnic and religious backgrounds, frequently bringing together people who are in dispute or disagreement.

2. Overview

2.1 Registration

PCA is registered as a national NGO at the National Secretariat for Non-Governmental Organisations. Registered Year: 2001, July 25, Registration No: L. 32804.

PCA's former name was Thirupthiya and it was incorporated as a Limited Company on November 26, 1999, under the Companies Act No 17 of 1982. The old company number was N(A) 811. Thirupthiya was officially renamed as Peace & Community Action on 2 August 2002. In accordance with company

law, PCA was re-registered as a Guarantee Limited Company March 16, 2011, under Companies Act 7 of 2007. The new Company Number is GA 620.

2.2 Vision

PCA's vision is to create self-reliant people and communities who trust each other, take responsibility and speak up for themselves and others.

2.3 Mission

PCA's mission is to show and encourage people to adopt alternatives to their traditional ways of being and relating to other people by:

- Working with individuals, families, communities and people in positions of authority to help them become more self-aware; recognise the implications of their actions and decisions on themselves and other people; take responsibility for their own problems and find their own solutions to them.
- Teaching and practicing alternative non-violent approaches to build relationships with others and supporting them to practise these.
- Encouraging them to develop genuine respect for others, recognising that every person, particularly marginalised people such as the disabled, also have feelings and needs and that everyone should be treated with equality and care.
- Building strong relationships between people within communities and between communities, based on people's increasing understanding of each other.
- Creating a group of skilled and committed non-violent activists who can model these approaches in their own lives, share experiences with others and work together to bring about societal change.
- In the long term: transforming the environment for political decisions to one where there is more respect and understanding of the underlying needs of others.
- Holistic approach for peace building and including every element in to the whole process and implementing integrated process for sustainable peace.

2.4 Strategic Approach

- People are at the centre of what we do
- Programmes/projects will support people and communities in adopting non-Violence as a way of living
- Programmes/projects will be participatory and empowering
- Human rights and conflict sensitivity will be embedded within all programmes

- Programmes/projects will demonstrate and deliver value for money
- Monitoring, evaluation and learning (MEL) will add value and evidence outcomes
- Resources will be effectively and efficiently managed
- PCA is committed to working in effective partnerships
- Equalities and diversity will be embedded into everything that we do
- PCA is committed to continuous improvement, learning and staff training
- PCA aims to be a socially responsible and learning organization.

2.5 Membership Networks

- Quaker Peace and Social Witness (QPSW)
- International Action Network on Small Arms
- Coexistence Initiative
- South Asian Peace Alliance (SAPA)
- Alliance for Self-Reliance Peace building
- Sri Lanka Consortium for Conflict Sensitivity
- Global Conflict Sensitivity Consortium.
- Member of Truth and Reconciliation Forum.
- Founder organization of Divisional and district reconciliation forum (DRF) in Ampara district.
- Also PCA has established a District base network in Ampara District. It is called District Reconciliation Forum in which religious leaders, community leaders and government officials participate and work together for address conflicts in Ampara District.

2.6 PCA's Record to Date

PCA has a history of delivering successful projects and programmes using a selection of professional tools and methodologies. This includes the development and delivery of trainings, workshops, coaching and mentoring, support local community initiatives, and working on partnership.

PCA has a highly trained and professional group of staff who are experts in their fields and are committed to the values of the organisation. PCA has a flexible approach to staffing by having a combination of core corporate and project staff. This enables the organisation to be responsive to projects whilst ensuring the effective and efficient use of resources. In accordance with its values PCA has a staff team drawn from the Sinhalese, Tamil and Muslim communities.

Effective outcomes-based monitoring, evaluation and learning (MEL) are key components to measuring the success of PCA's work. Both quantitative and qualitative measures are being used.

3. Board of Directors

PCA's highly experienced Board of Directors is committed to conflict transformation and community development and are actively involved in leading and managing the organisation. In addition to strategic planning and management advice the Board ensures the proper functioning of the organisation legally, financially and make sure the staff of PCA always focusing on PCA's vision, Mission and values. Also board of directors ensure employees of PCA practising non- violent approaches in both officials and personal.

Demise of Ruvanthi Sivapragasam

Former chair of the board Ruvanthi Sivapragasam passed away due to the serious illness. Ruwanthi was a one of the founder director of Peace & Community Action. She was supporting PCA in many ways to make sure the function of the organization going smoothly. She has brought many opportunities to PCA to work on collaboration and network locally and internationally. Her sudden disappear has made big impact on PCA in terms of the support and leadership which was provided by her in the past. We sincerely remember and will be remembering her all the time in each of the progress and challenges of Peace & Community Action.



Membership of the Board is detailed in the table below:

Table 1: PCA's Board

Name	PCA Position	Position
RuvanthiSivapragasam (Chair)	Director	Passed away in 6 th of May 2021.
Fr Chris Rajendram	Director	Director of FNVC Senior Lecturer at Trincomalee Campus, Eastern University of Sri Lanka
MalathiThalgodapitiya	Director	Former CHA Chair
ShanmuhamSenthurajah	Director	Director of SOND
Rebecca Booker	Director	Planning & Control Lead, CSU London
C G Corporate Consultants (Private) Limited	Company Secretary	Non-voting
T Thayaparan	PCA National Director	Non-voting

The Board held a meetings during the year via passing CR. Board members gave their full support to PCA to continue its works despite the challenges to peace work in Sri Lanka. Steps are being taken to include new board of directors for Peace & Community Action in order to its services and works efficiently and professionally.

4. National Director's Statement

Welcome to the 2020/21 PCA Annual Report. PCA continues to show commitment and passion for its values and mission and I would like to take this opportunity to thank both the Directors and staff of the organization for all their hard work and dedications.

During this reporting year PCA has faced many challenges in terms of pandemic, ethnical crisis and unresolved ethnic conflicts in Sri Lanka. PCA committed to continue its work based on vision, mission and values though there were challenges for funding, health and economy. Also PCA has given priority to address above challenge through different projects and programs. Due to the necessity of the situation PCA has implemented many programs to support victims of COVID-19 in many ways. Relief items were given through Ampara District Reconciliation Forum (ADRF) and Divisional Reconciliation Forum (DRF) to affected people in all 20 divisions of Ampara districts. Awareness creation about COVID-19 was carried out by issuing leaflets, placing sign boards and issuing hygienic items in different places in the district while PCA implement its core program on reconciliation and conflict transformation works.



The outcomes have been extremely positive in changing negative views and overcoming prejudice, to the extent that most participants now recognize the importance that cultural integration has been in maintaining peace in Sri Lanka.

As always communities have been at the heart of the organization. For me It is an honor and a privilege to be the National Director of PCA.

PCA continues to provide training programmes to national and international organisations. This year, we were able to carry out training and workshops for other NGO's and governmental officials on conflict resolution, transformation and conflict sensitivity. This not only developed their capacity in these areas, but also helped us to strengthen our own capacity to deliver standard programmes in the field.

I would like to acknowledge in particular the help of Paul Nipe and Catherine for their valuable contribution in developing strategy for PCA and also would like to express my sincere gratitude to Dave William and Seng Li for their generous support by providing a space with all facilities freely to have our strategic and evaluation meetings in his place.

At this time of uncertainty in the NGO sector PCA continues to focus on its own sustainability plans. This includes maintaining the flexibility of the organisation and looking at options for increasing income generation. We are prepared and ready to face the challenges ahead in our aim to continue making a valued contribution to improving the quality of people's lives across the island.

It is my privilege to lead on this work with a team of professional staff and a Board that are committed to PCA's vision, mission and core values. I thank them, our funders and our partners for their commitment and support, and I look forward to working with them on another full year of activity ahead.

Let us walk and work together with increased passion and determination on the path of non-violence.

**T. Thayaparan,
National Director.**

5. Organizational Capacity and Resources

a. PCA Offices

In 2021/22 the Head Office was located at No.35, Natpittymunai Road, Kalmunai - 01 while the legal office is located at 53, Mamangam Road, Batticaloa.

b. Staffing

The table below details PCA staff in 2021/22. The names of former staff who worked on projects which came to an end in 2020/21 are included and we thank them again for their time and contribution to PCA.

PCA Staffing 2021/22

Position	Name
National Director	T. Thayaparan
National Finance officer	M.D.Victor
Project Manager	T. Rajendran
Project Manager	M.Thavapragasam
Project Officer	K.T.Rohini
Project Officer	M.L.Abdul Majith
Project Officer	H.S.Wijesooriya
Project Officer	W.M.K.W.G.Sureka
Project Officer	P.Thiruvartselvi
Project Officer	H.S.F.Sharmila
Finance & Admin Assistant	P.Yukethakantha
Finance & Admin Assistant	T.Nirunja
Office Assistant	K.Suganthi
Office Assistant	P.Vijitha

6. Funders

In addition to PCA's individual donors, friends and supporters we would like to thank the following funders for their support during 2021/22.

CAFOD & USAID

7. Appendix 1 – Project Summaries

PCA was involved in a number of successful projects during the year 2021/22. Below provides brief details of these projects. More details are available upon request from PCA's offices.

Project Summaries

TRUST

District	Ampara District
Project Funder	USAID
Project Timescales	2020 – 2022
Name of the project	Transformation & Reconciliation Through Understanding (TRUST) 20 DS Divisions of Ampara District
Working Ds Division	
Project Objectives	Strengthening the existing mechanism at community level through series of activities and include young people in peace and reconciliation process and providing opportunities to practice nonviolence and Support the community to understand the impact of COVID 19, challenges faced related to COVID 19 pandemic at different levels and identifying and implementing meaningful activities to eradicate its impacts with the support of young people and DRF.
Intended Outcomes	A sustainable local mechanism is operating to resolve divisional and district level conflict and reconciliation issues in the District. Young people in the district working for peace and reconciliation and connecting with local community to talk about the issues which creates unrest at community level and practicing nonviolence approaches. Community understood and got awareness of the implication of COVID 19 pandemic and realized its impact on social, cultural, economic and political aspects and the vulnerability which created by the nature and be a responsible person to face the challenge. Isolated community is supported to prevent the escalation of COVID 19 through essential material support

TRUST

District	Batticaloa District
Project Funder	USAID
Project Timescales	2019 – 2020 July
Name of the project	Transformation & Reconciliation Through Understanding (TRUST)
Working Ds Division	October 2019 to July 2020 - 02 DS Divisions Kattankudy & Arayampathy
Project Objectives	To empower community leaders to work for reconciliation in divisional and district level and build relationship and understanding with other community.
Intended Outcomes	• 25 Muslim community leader were engaged in reconciliation activities in the division and working on collaboration with other community to build relationship and understanding. Also they were involving in implementing community initiatives to address local issues at community level. They have participated in many trainings, meetings and discussion throughout the project period.

8. Challenges

PCA has an extreme experience in facing challenges. Whenever challenges are faced PCA use different approaches and methodologies to address its challenges. PCA very strongly use non- violent approaches and methodology to transform challenges to strengthen opportunities. PCA has learnt lot by learning from these kinds of challenges.

Apart from the challenges of program, project and methodologies, PCA is still facing big challenges sustaining its own finances resources. PCA continue to apply for call for proposals whatever coming in line with its goals and opportunities. Still PCA is unsuccessful many cases.

PCA struggle to maintain balance between hardware and software programs and approaches. Since most of the PCA's program and projects are being connected software component still the challenge continue how to make aware about its approach to the donors, because now a days donors would like to have very strong part of hardware program in their call. PCA wanted to develop innovative approach to address its challenges.

PCA believes that in future this will be systematically addressed.

9. Future plan

PCA is in a hope that many program and project can be implemented in future related to peace building, conflict transformation and reconciliation involving youth, Because the country is in a need for social cohesion and reconciliation than ever before. Also this is a time all communities to come and work together lay strong foundation for the future generation. The past experience have given the warning that our future generation cannot be live as before in which all communities are separated and isolated for various reasons.

By considering all these factors PCA has decided to do more work with younger generation in the future, because youngest people are the sector which is being targeted by different people for different needs. It's serious consideration that younger generation should have awareness about it., PCA's future program will help youth to have understanding about different dimension and connotation they face.

Also PCA has a plan to bring volunteerism back to practice. Volunteerism was one of the very old pattern where people come together to do things together without expecting anything. Due to the economic and social transformation volunteerism era is no more exist. PCA would like to bring it back to practice and wanted to create a volunteer pool at least in project areas.

Brining volunteerism is not just brining people together. It's all about creating awareness, building capacity, learning about transformation, being model for others and creating opportunity for practice.

PCA aware that the situation in the country is unpredictable and subject to face vulnerability. So PCA wanted to have a mechanism to sustain its work by having resources and other means. In order to do that PCA is hoping to develop its 5 years strategic plan very soon. This strategic plan will have different component like financial strategy, program strategy, evaluation strategy, learning strategy, evaluation strategy, learning strategy and document strategy. By doing this PCA believes that PCA will be in a position to face challenges in the future.

Also PCA wanted to develop and strengthen with other donors and agencies to implement project and programs in line with its mission, vision and values.



10. Audited Accounts

PEACE AND COMMUNITY ACTION

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022

	Note	2022 LKR	2021 LKR
NON CURRENT ASSETS:-			
Property, Plant and Equipment	(1)	450,014.82	492,960.66
CURRENT ASSETS:-			
Receivable:-			
Rent Advances		220,000.00	100,000.00
Loans & Advances	(2)	351,000.00	756,500.00
Cash at Bank & In Hand	(3)	5,978,313.79	5,125,638.35
		6,549,313.79	5,982,138.35
TOTAL ASSETS		6,999,328.61	6,475,099.01
ACCUMULATED FUND:-			
Balance on 1.4.2021		6,251,437.68	5,954,053.68
Add: Excess of Income over Expenditure		596,286.28	110,384.00
Add: Assets received as donation			187,000.00
Total Equity		6,847,723.96	6,251,437.68
CURRENT LIABILITIES			
Provision for Taxation	(4)	101,604.65	173,661.34
Accrued Expenses	(5)	50,000.00	50,000.00
Total Liabilities		151,604.65	223,661.34
TOTAL EQUITY AND LIABILITIES		6,999,328.61	6,475,099.01

It is certified that the financial statements have been prepared in compliance with the requirement of the Companies Act No: 07 of 2007.

ACCOUNTANT

Date: 25/07/2022

The Board of Directors is responsible for the preparation and presentation of Financial Statements.

NATIONAL DIRECTOR

Date: 25/07/2022

