

ANNUAL REPORT

APRIL 2024 TO MARCH 2025



Peace & Community Action

Address: 53, Mamangam Road, Batticaloa, Sri Lanka

Phone/Fax: +94 (0) 67 2226634

E-mail: office@pcasl.org

Web: www.pcasl.org



Introduction

This is Peace & Community Action (PCA) Annual report the year of 2024/25. This report summarizes the **activities** and successes during the period of 1 April 2024 to 31 March 2025.

PCA is committed to enabling communities to:

- ✦ Understand and use non-violence in everyday life.
- ✦ Support individuals and groups in learning how to participate in community decision making.
- ✦ Support individuals and groups in creating empowered communities.
- ✦ Support youth to take part in community development being active citizen and being model for ecology based peace building approach at community level.
- ✦ Support communities, individuals and youth to take responsibility to find solution for issues by their own by adopting transformative process through building relationship and trust within and between communities.
- ✦ Support vulnerable communities to address and overcome their traumas due to the civil war in Sri Lanka beyond ethnic differences.
- ✦ Support children to understand the cultural diversities among and between communities where they live.
- ✦ Support local communities to identify alternative dispute resolution (ADR) mechanisms with new vision.
- ✦ Understanding local context of other communities in other countries and having mutual understanding about conflict dimensions and coming together for raising voice and

PCA manage and deliver a range of professional community-based programmes showing participants the impact of using non-violence in their relationships, and supporting them to learn and use these techniques in their own lives and communities.

PCA also contact training courses for government officers and NGOs on non-violence approaches. PCA continue to work with youth, children, community leaders, faith leaders and vulnerable communities to overcome challenges at community level, divisional level and district level through having strengthened and empowered process.

Overview

PCA is registered as a national NGO at the National Secretariat for Non-Governmental Organisations. Registered Year: 2001, July 25, Registration No: L. 32804.

PCA's former name was Thirupthiya and it was incorporated as a Limited Company on November 26, 1999, under the Companies Act No 17 of 1982. The old company number was N(A) 811. Thirupthiya was officially renamed as Peace & Community Action on 2 August 2002. In accordance with company law, PCA was re-registered as a Guarantee Limited Company March 16, 2011, under Companies Act 7 of 2007. The new Company Number is GA 620.

Vision

PCA's vision is to create self-reliant people and communities who trust each other, take responsibility and speak up for themselves and others.

Mission

PCA's mission is to show and encourage people to adopt alternatives to their traditional ways of being and relating to other people by:

- Working with individuals, families, communities and people in positions of authority to help them become more self-aware; recognise the implications of their actions and decisions on themselves and other people; take responsibility for their own problems and find their own solutions to them.
- Teaching and practicing alternative non-violent approaches to build relationships with others and supporting them to practise these.
- Encouraging them to develop genuine respect for others, recognising that every person, particularly marginalised people such as the disabled, also have feelings and needs and that everyone should be treated with equality and care.
- Building strong relationships between people within communities and between communities, based on people's increasing understanding of each other.
- Creating a group of skilled and committed non-violent activists who can model these approaches in their own lives, share experiences with others and work together to bring about societal change.
- In the long term: transforming the environment for political decisions to one where there is more respect and understanding of the underlying needs of others.
- Holistic approach for peace building and including every element in to the whole process and implementing integrated process for sustainable peace.

Strategic Approaches

People are at the centre of what we do.

Programmes/projects will be participatory and empowering.

Programmes/projects will support people and communities in adopting non-Violence as a way of living.

Equalities and diversity will be embedded into everything that we

Resources will be effectively and efficiently managed.

Monitoring, evaluation and learning (MEL) will add value and evidence to outcomes.

PCA aims to be a socially responsible and learning organization.

PCA is committed to working in effective partnerships.

Programmes/projects will demonstrate and deliver value for money.

Human rights and conflict sensitivity will be embedded within all programmes.

PCA is committed to continuous improvement, learning and staff training.

Membership Networks

**Quaker Peace and Social Witness
(QPSW)**

**International Action Network on
Small Arms**

Coexistence Initiative

**South Asian Peace Alliance
(SAPA)**

**Alliance for Self-Reliance Peace
building**

**Sri Lanka Consortium for
Conflict Sensitivity**

**Global Conflict Sensitivity
Consortium.**

**Member of Truth and
Reconciliation Forum.**

**Founder organization of
Divisional and district
reconciliation forum (DRF)
inn Ampara district.**

**Member of Integrated Ecology
(IE)**

**Member of Art for practice
network**

Member of Deep dialogue practice

National Director's statement



I feel happy to express my view on the activities and projects of PCA in the year of 2024/25. During this period PCA has taken wider steps to contribute to peace and reconciliation process at different levels in Sri Lanka. Also we have taken one more step to explore a new idea of inter connected ecology approach into peace building and to work with the family members of disappeared people in the eastern province. I hope this will give us more opportunities to explore more are on peace building and to be supportive to the family members of disappeared people during civil war in Sri Lanka.

Due to geographical, political and economic conditions communities in Sri Lanka are facing lot of difficulties in their day to day life. Because of this difficulties lot of negative outcomes have come up in the minds of ordinary people. They feel upset, sad, disappointed, isolated, angry and frustration. These feelings have led the community to have negative judgments on other people

and creating lot of unrest among and between communities, imbalance in family life and economic hardship on everything. Also local communities are influenced by various structures, sectors and individuals to be more vulnerable.

PCA thinks that it's a duty of each civil society organizations to support people who live with vulnerability. With this hope PCA has taken steps to support and be with communities to be able to address challenges through nonviolent approaches. PCA has conducted programs and projects to address challenges together with local communities in the eastern province beyond all limitations.

As a National Director I would like to thank for staff of PCA and communities in Ampara, Batticaloa and Trincomalee districts, government sectors and other stake holders to join with us to address challenges in the life of ordinary people. Also would like to use this opportunity to thank our donors who believe us in implementing program and projects in the district.

Board of directors and members of PCA have contributed so much to ensure the smooth function of PCA even though there were many challenges, difficulties and barriers. I assure that PCA will carry on its vision and mission though collaboration with the support of all in the future.

T.Thayaparan
National Director.

PCA has a history of delivering successful projects and programmes using a selection of professional tools and methodologies. This includes the development and delivery of trainings, workshops, coaching and mentoring, support local community initiatives, and working on partnership.

Strengthening Transformation, Equality, Participation and Sustainability (STEPS)

Strengthened and motivated local community addressing issues that are coming from past and present situation and addressing them through compassionate approach by using local mechanism.

Secondary leadership has emerged through DRF meetings in 20 divisions. Kalmunai North, Saindhamaruthu, Addalachenai, Irakkamam, Ampara, Maha oya, Padiyathalawa, Navithanveli and Sammanthurai DRF forum members have selected the new coordinators for their respective DRF in their divisions. The new coordinators have shown more interest to involve in peace works.

New leadership will provide fresh and innovative thinking and will carry out peace related works in the future effectively. This has happened in the process of providing opportunities and space for new comers.



In order to reach wider community to strengthen the peace works, 40% of new members are been selected to the DRF forums from each divisions. This has helped to expand the reach of DRF in the divisions.

Expanding connections will provide an opportunity for other newcomers to gain knowledge and experience related to this transformative work through this project.



80 percent of the youth who participated in the Divisional Youth Reconciliation Forum meetings stated that, a strong youth group has been formed to effectively carry out peace and reconciliation-related works through the formation of 10-member Divisional Youth Reconciliation Forums in all 17 Divisional Secretariat Divisions in Ampara District

Involvement of youth in community work is much needed to ensure peace and reconciliation process within their communities. Beside there is a need for creating space and opportunities for youth leaders with social concern in every district in this situations.



Bi-Annual meeting of the District Reconciliation Youth Forum of Batticaloa provided an opportunity for 30 youth come together from 14 D.S divisions of Batticaloa district. Youth forum identified challenges for peace building & reconciliation during this meeting and they have priorities the challenges. It also provides an opportunity to young people continue to plan future peace-related works.

Ability to identify the challenges for peacebuilding is the first step for engagement of addressing challenges. Proper planning helps to achieve the desired goals.



Effective outcomes-based monitoring, evaluation and learning (MEL) are key components to measuring the success of PCA's work. Both quantitative and qualitative measures are being used.

Promoting Integration of Peace & Ecology (PIPE)

Peace building through integral of ecology and bringing interconnected practices and promoting holistic approach towards sustainable peace.

Local community and other government stake holders are motivated to keep the place clean within the municipal area of Kalmunai.

Youth forum members from Navithanveli invited Hindu and Muslim communities together to talk about the issue of dumping garbage in common places and blaming each other without taking self-responsibilities. On 14th October 2024 meeting and cleaning activities were implemented to clean the place and to have a discussion about how to keep the place clean and how to build trust and understanding between Tamil and Muslim communities in that area.

When people are in a position to understand the fact rather blaming each other will help to bring them together to talk about it. When there is a discussion taking place with mutual understanding, trust will be built between divided communities.



Youth of PPiE project felt proud and satisfied with their work through PIPE project for the past 2 years by having showcasing events at Kalmunai and Uhana divisions.

Being transparent and honest about the process which we believe is one of the basic principle for peace building. Accountability, transparent, learning and experiences are some indications for the process of peace building which is connected with many aspects



Supporting Effective Dispute Resolution- Strengthening Alternative Community Dispute Resolution (SEDR-SCDR)

People Unite For Justice and Accountability (PUJA)

PCA has a highly trained and professional group of staff who are experts in their fields and are committed to the values of the organisation. PCA has a flexible approach to staffing by having a combination of core corporate and project staff. This enables the organisation to be responsive to projects whilst ensuring the effective and efficient use of resources. In accordance with its values PCA has a staff team drawn from the Sinhalese, Tamil and Muslim communities.

Our staff who joined hand with us this year



PCA's highly experienced Board of Directors is committed to conflict transformation and community development and are actively involved in leading and managing the organisation. In addition to strategic planning and management advice the Board ensures the proper functioning of the organisation legally, financially and make sure the staff of PCA always focusing on PCA's vision, Mission and values. Also board of directors ensure employees of PCA practising non- violent approaches in both officials and personal.

Board of Directors

Tharmalingam THAYAPARAN - Chair of the Board
Shanmugam SENTHURAJAH - Director
Malathi Rehana THALGODAPITIYA - Director
Rev. Christlin ParimalanathanRAJENDRAM - Director
Rebecca BOOKER - Director
Shahul Hameed MoulaviMANARUDEEN - Director
Paul KNIPE - Director
Eliyathamby CHANDRASEKARAM - Director

The Board held a meetings during the year via passing CR. Board members gave their full support to PCA to continue its works despite the challenges to peace work in Sri Lanka. Steps are being taken to include new board of directors for Peace & Community Action in order to its services and works efficiently and professionally.

Audited Accounts

PEACE AND COMMUNITY ACTION

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2025

	Note	2025 LKR	2024 LKR
NON CURRENT ASSETS:-			
Property, Plant and Equipme	(1)	1,380,736.57	1,839,420.97
CURRENT ASSETS:-			
Receivable:-			
Rent Advances	(3)	420,000.00	420,000.00
Sundry Debtors	(2)	0.00	2,481,793.00
Loans & Advances	(3)	441,750.00	565,000.00
Cash at Bank & In Hand	(4)	8,423,959.83	9,323,885.41
		<u>9,285,709.83</u>	<u>12,790,678.41</u>
TOTAL ASSETS		<u>10,666,446.40</u>	<u>14,630,099.38</u>
EQUITY			
Accumulated Fund	(5)	2,271,995.81	3,853,039.48
CURRENT LIABILITIES			
Provision for Taxation	(6)	280,452.91	538,278.35
Accrued Expenses	(7)	75,000.00	75,000.00
Restricted Fund	(8)	8,038,997.69	10,163,781.55
Total Liabilities		<u>8,394,450.60</u>	<u>10,777,059.90</u>
TOTAL EQUITY AND LIABILITIES		<u>10,666,446.41</u>	<u>14,630,099.38</u>

It is certified that the financial statements have been prepared in compliance with the requirement of the Companies Act No: 07 of 2007.

FINANCE DIRECTOR

Date :

[Signature] 25/08/2025

The Board of Directors is responsible for the preparation and presentation of Financial Statements.

NATIONAL DIRECTOR

Date:

[Signature] 25/08/2025

